



# **BIYANI GIRLS B.ED. COLLEGE , JAIPUR**

## **POLICY ON INCENTIVES FOR RESEARCH AND PUBLICATION**

### **OBJECTIVE**

The proposed incentive policy's main goal is to encourage faculty members at Biyani Girls B.Ed College, Jaipur to do high-quality research and produce other research outputs.

### **SCOPE OF THE POLICY**

This policy applies to all faculty members. The policy's scope includes the following objectives:

- > To encourage faculty members to focus on research-related activities in addition to teaching, in order to publish research papers in reputable refereed international and national journals with a high impact factor.
- > To pursue writing books, book chapters, monographs, and other works for publication by reputable international and national publishers.
- >To arouse faculty members' interest in joint research initiatives with their colleagues at reputable national and international universities.
- > To encourage faculty members to submit research proposal applications and obtain financing for research initiatives from a variety of Indian and international funding organizations.
- >To foster faculty members' creativity in order for them to create unique contributions in the form of goods, processes, etc. and to acquire patents.

### **DETAILS OF THE POLICY**

- >It is required that all publications/books/book chapters/monographs/patents/copyright/ and externally financed research projects bear the BGBC affiliation.
- > There is no upper limit on the amount of incentives that a person may get.

> Incentives will be considered for research papers published in indexed journals (details follow).

>Original research article, review article, short communication, case study or case report, book, and book chapter are all examples of research publications.

>The committee will make the final decision.

## **RESEARCH MANAGEMENT**

Overall management of research activities may be coordinated by Research Development Cell, under the supervision of Director, Research& Development, and advisory body. Each departmental research activity will be coordinated by HOD.

## **STUDENT RESEARCH**

To enhance quality research output, student mentorship/internship shall be facilitated to encourage undergraduate/postgraduate students to pursue research activities leading to tangible output.

## **QUALITY OF PUBLICATIONS**

The research carried out in university system should be of good quality adhering to highest standards of ethics. In order to recognize the research contribution, the University encourages publications in journals indexed in Scopus/Web of Science. Impact factor provided by Journal Citation Reports at Thomson Reuters would be taken into account.

### **The committee shall consist of following members:**

1. ...Dr .Ekta Pareek.....
2. ...Dr. Shipra Gupta.....
3. ...Dr.Manish Saini.....
4. ...Dr. Arti Gupta.....
5. ...Dr.Bharti Sharma.....
6. ...Dr.Meenakshi Sharma.....
7. ...Ms. Deepika Yadav.....

**In case of any dispute the Chairman's decision shall be final.**

# **RESEARCH INCENTIVE**

## **1. FOR PUBLICATION (RESEARCH/REVIEW/CASE REPORT/CASE STUDY)**

Authors will be rewarded for each research publication depending on the journal's quality (Scopus Indexed). The authors will be compensated up to Rs. 10,000/- for each publishing. The incentive shall be distributed in accordance with Annexure-1.

## **2. BOOK/ BOOK CHAPTER/ MONOGRAPH**

Both electronic and print books are eligible for research incentives.

I. For each book (reference or text) edited alone or in collaboration with another editor and published by an international publisher (McGraw Hills, Taylor Francis, Springer, Elsevier, CBS Publisher, etc.) with an ISBN (International Standard Book Number), the Editors will receive an incentive of up to Rs. 20,000/-. (Disbursement of amount among Editors as per Annexure-1)

II. For each "Chapter/monograph" in a book published by an international publisher with an ISBN, the Author/s will get an incentive of up to Rs. 8,000/- (Amount dispersed among authors as specified in Annexure-1).

## **3. INCENTIVE FOR SANCTIONED INTERNATIONAL/ NATIONAL PROJECTS**

International/ National Projects financed by Government Agencies will receive a one-time incentive of 25% of total overhead (in the first year of the project) from the Principal investigator (PI) or Co-Principal Investigator/s (Co-PI)\* jointly (in the ratio of 60:40%).

(\*In the event of a Co-PI on a multi-institution project, the institution's contribution to the project will be evaluated.)

## **4. PATENT GRANTED**

For successfully awarded patents, an incentive of up to Rs. 30,000/- for international patents and up to Rs. 20,000/- for Indian patents would be provided. When more than one investigator is involved, the incentive shall be distributed in accordance with Annexure-1.

## **5. RESEARCHER AWARD**

BGBC faculty will get a maximum of Rs. 2,500/- for each national award/recognition and Rs. 5,000/ for each international award/recognition.

## **PERIODIC REVIEW OF RESEARCH OUTPUT**

Periodic review of research output shall be carried out by each department. The HOD will provide such information to Office of Research Development Cell for assessment and required corrective actions, if any, on last day of Every month.

## **REVIEW AND MODIFICATION OF POLICY**

BGBC will review this policy after every 5 years or earlier, as requirement. It reserves the right to modify the policy as and when required. The modified policy will come into force with approval and orders of Chairman.

Issued with the approval of

A handwritten signature in blue ink that reads "Rajeev Brijani". The signature is written in a cursive style and is underlined with a single horizontal line.

Chairman

## GUIDELINES FOR CALCULATION OF INCENTIVE

**Incentive disbursement for Research paper /Review/Guest Editorial/Case study/Book/ Book chapter/ Monograph/Patent amongst authors**

<b>Number of authors from BGBC</b>	<b>Distribution of incentives</b>
Single authored from BGBC  Ex. "Name" (First Author + Corresponding Author)	100%
First and corresponding or co corresponding authors ( <b>two authors</b> ) from BGBC  Ex. "Name-A (First Author)  "Name-B" (Co-Author + Corresponding)	First author: 50%  Corresponding author: 50%
First + corresponding and one co-authors (only one authors) from BGBC  Ex. "Name-A (First Author + Corresponding)  "Name-B" (Co-Author )	First author + Corresponding 60%  Co-author: 40%
First author, corresponding author and one co-author ( <b>three authors</b> ) from BGBC  Ex. "Name-A (First Author)  "Name-B" (Corresponding Author)  "Name-C" (Co-Author)	First author 40%  Corresponding author: 40%  Co-author: 20%
First author + corresponding author and two co-author ( <b>three authors</b> ) from BGBC Ex. "Name-A" (First Author + Corresponding)  "Name-B" (Co-Author)	First author + Corresponding: 60%  Co-author: 20%

<p>"Name-C" (Co-Author)</p>	<p>Co-author: 20%</p>
<p>First author + corresponding author and two co-author ( <b>four authors</b>) from BGBC</p> <p>Ex. "Name-A" (First Author)</p> <p>      "Name-B" (Corresponding Author)</p> <p>      "Name-C" (Co-Author)</p> <p>      "Name-D" (Co-Author)</p>	<p>First author: 30%</p> <p>Corresponding author: 30%</p> <p>Co-author: 20%</p> <p>Co-author: 20%</p>
<p>First author + corresponding author and three co-author ( <b>four authors</b>) from BGBC</p> <p>Ex. "Name-A" (First Author + Corresponding)</p> <p>      "Name-B" (Co- Author)</p> <p>      "Name-C" (Co-Author)</p> <p>      "Name-D" (Co-Author)</p>	<p>First author + Corresponding: 40%</p> <p>Co-author: 20%</p> <p>Co-author: 20%</p> <p>Co-author: 20%</p>
<p>First author + corresponding author and three co-author ( <b>five authors</b>) from BGBC</p> <p>Ex. "Name-A" (First Author)</p> <p>      "Name-B" (Corresponding- Author)</p> <p>      "Name-C" (Co-Author)</p> <p>      "Name-D" (Co-Author)</p> <p>      "Name -E" (Co-Author)</p>	<p>First author: 30%</p> <p>Corresponding author: 30%</p> <p>Co-author: 13.33%</p> <p>Co-author: 13.33%</p> <p>Co-author: 13.33%</p>

<p>First author + corresponding author and four co-author ( <b>five authors</b>) from BGBC</p> <p>Ex. "Name-A" (First Author + Corresponding)</p> <p>      "Name-B" (Co- Author)</p> <p>      "Name-C" (Co-Author)</p> <p>      "Name-D" (Co-Author)</p> <p>      "Name -E" (Co-Author)</p>	<p>First author+ Corresponding: 40%</p> <p>Co-author: 13.33%</p> <p>Co-author: 13.33%</p> <p>Co-author: 13.33%</p> <p>Co-author: 13.33%</p>

"In case of contribution with more than 5 Authors, the incentive will be calculated accordingly